Project fiche 1.4 Integrated Border Management

1. Basic information

1.1 CRIS Number: 2008/20-311

1.2 Title: Integrated Border Management

1.3 ELARG Statistical code: 1.29

1.4 Location: The former Yugoslav Republic of Macedonia

Implementing arrangements

1.5 Contracting Authority (EC)

European Commission, EC Delegation, on behalf of the beneficiary

1.6 Implementing Agency

European Commission, EC Delegation, on behalf of the beneficiary

1.7 Beneficiary (including details of project manager)

The primary beneficiary is the Ministry of Internal Affairs and the second beneficiary is the National Commission of Integrated Border Management.

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1.8 Overall costs (VAT excluded)*: EUR 7.600.000

1.9 EU contribution: EUR 5.950.000

1.10 Final date for contracting

Two years from the date of the conclusion of the Financing Agreement

1.11 Final date for execution of contracts

Two years from the final date for contracting

1.12 Final date for disbursements

One year from the final date for execution of contracts

^{*} The total costs of the project should be net of VAT and/or other taxes. Should this not be the case, the amount of VAT and the reasons why it should be considered eligible should be clearly indicated.

2. Overall Objective and Project Purpose

2.1 Overall Objective

The overall objective of the project is further strengthening of the integrated border management capacities in accordance with European/schengen standards.

2.2 Project purpose

The Project purpose is to improve the existing radio communication system and improving the existing country's border police stations (sections of the border with Serbia, Kosovo[†] and Albania).

2.3 Link with AP/NPAA/EP/SAA

The programme will contribute towards the implementation of the **Stabilisation and Association Agreement** Article 11 on supporting projects having regional or cross border dimension, Article 74 on reinforcement of institutions in the area of law enforcement, Article 75 on cooperation in the area of border control, Article 78 on fighting and preventing criminal and illegal activities, Article 88 on the development of cross-border infrastructure and Article 101 on cross-border, trans-national and interregional cooperation.

The **Accession Partnership** underlines the importance of continuation with the implementation of the Strategy for Integrated border Management and its action plan and ensuring effective implementation of the Law on police. It calls for upgrade the equipment of border police and for fostering cooperation with neighbouring countries on border management. It also urges for upgrading equipment for border surveillance".

The project address the priorities defined in the **National Programme for Adoption of the Acquis**, including setting-up of information and technological IBM structure and preparing an information system for integrated border management. The **Plan** highlights the need for procurement of equipment for state border surveillance as well as equipment for the border crossing points, for improvement of the infrastructure, construction and reconstruction of the border crossing points and for continuous training of the Border Police staff. It highlights that telecommunications link has been provided between the border crossing points and the Ministry of Interior, facilitating the transfer of data from the border crossing points to the Central Database and vice versa and stresses that activities related to establishing the TETRA System are currently ongoing.

2.4 Link with MIPD

The **Multi-Annual Indicative Planning Document** (MIPD) stresses that IPA funds will assist the country to complete the implementation of the Integrated Border Management Strategy and Action Plan. It states the significance of completing the implementation of the Action Plan for the Reform of the Police, to ensure consistency and continuity of approach, to consolidate progress already made and to maintain momentum.

2.5 Link with National Development Plan

The **National Development Plan** with regard to the programme area highlights the lack of border crossing points on the border of the country with northern neighbours.

[†] Under UNSCR 1244 (1999)

2.6 Link with national/ sectoral investment plans

The project directly links to the following key strategies and action plans in the sector (see for a more extensive list annex 3):

- National strategy for Integrated Border Management, 2003
- Action plan for Integrated Border Management, 2005
- National strategy for the Police reforms, 2003 (endorsed 2004)
- Action plan for implementation of the police reform process, 2005
- Strategic plan of the MOI 2008 2010, 2008
- Training strategy for the police, 2007

3. Description of project

3.1 Background and justification

The National strategy for Integrated Border Management (IBM) was adopted by the Government in December 2003. In accordance with this Strategy in May 2004 the Ministry of Interior started the process of phased deployment on the national borders taking over responsibilities for border management previously executed by the Army. This process ended in August 2005 and since then the Border Police as a specialized part of the Ministry of Interior has the responsibility for border checks and surveillance.

The Law on State Border Control was enacted in 2006 and entered into force in April 2007. The Law includes four articles related specificaly to the concept of Integrated Border Management giving legal direction to the establishment, direction and operation of interagency co-operation in the field of Integrated Border Management. In accordance with this law, as well as in accordance with the Action Plan for IBM, during 2006 and 2007 numerous Memorandums of Understanding were concluded between the agencies involved in IBM (Ministry of Interior, Ministry of Finance- the Custom administration, Veterinary and Phytosanitary inspection, Ministry of Health, Radiological Directory). The implementation of the provisions of these documents requires adequate communication equipment which will allow direct (real time) exchange of information not only within one agency but also between the representatives from different agencies while executing joint operations.

In the light of the new requirements for the EU accession and taking into account the introduction of the Schengen Border Code, the main task of the Ministry of Interior is the gradual harmonization of legislation, as well as issuing standards and developing practices for border management in compliance with EU requirements and modernisation of the infrastructure in the field of border management.

Taking into account that timely exchange of information is of utmost importance, one of the main national priorities of the National strategy for IBM is to provide communications through which the command and the control will be implemented. Furthermore the Strategy stipulates that the personnel working in the field, especially the Border Police, must have communication at their base and be trained on the procedures for radio reporting in order to transfer the right information in the right way. For the successful and efficient performance of the tasks of the Border police, the Ministry of Interior needs to build a modern telecommunication system that meets the requirements and the standards of the EU and the Schengen Information System (SIS) for exchange of information and transmission of data. A contemporary, efficient and secure communication system is a precondition for reliable border management. The Action plan, which derives from the National Strategy for IBM, adopted by the Government in October 2005 therefore foresees the purchase of the communication systems.

Currently the Ministry of Interior does not have sufficient radio communications services for the entire national territory. The existing radio equipment is analogue with only local coverage. The various police forces use a number of different types of radio-communication systems, some of them over fifteen years old. In reference to the new operational obligations particularly, but not exclusively, in the field of border management operations, and in consideration of the new devolved structures and operational responsibilities throughout the national territory, there is a pressing operational requirement for reliable and high-security Private/professional Mobile radio-communications services. These services will become the technical base for exchange of information in real time not only within the territory of the country, but also allowing exchange of information with the neighbouring countries border services using compatible radio communication services based on the TETRA standard.

Under CARDS 2004, in 2006 a large-scale tender for procurement and installation of Police digital telecommunication system TETRA was launched, as one of the two leading worldwide digital land mobile radio standards. With this project currently underway approximately 40% of the state territory will be covered with digital radio signal. Additionally within the same project fixed, mobile and portable terminals are being provided. With this project the MoI sets the beginning of the transition from analogue to digital mobile radio communication system, which is an established standard by the European Institute of telecommunication standardisation. It is therefore desirable that under IPA 2008 Component 1, the second phase of the project will be supported significantly increasing the coverage of the country by the TETRA system up to some +/- 80% (approximately) of the territory. For full coverage (95%) of the country, a third phase of the project is foreseen under IPA 2009. It is also necessary to implement an indoor coverage system in the main metropolitan areas.

Next to the communications system, the second priority that will be addressed through the present project is the condition of the border posts. Almost all the border police surveillance stations in the country used to belong to the military and had living accommodation for the soldiers. These buildings were mainly constructed in 1960's, '70's and '80's. When the Border Police was established in 2004, these buildings were handed over from the army to the Border Police to be used as surveillance stations.

The regular monitoring reports of LIC teams (EU funded project managed by the EAR) observed that although the buildings are spacious enough, the buildings are not put to appropriate use. The stations were not originally designed with office space that would serve as police station offices and they are almost all in poor condition – still carrying the signs of military buildings - and need urgent renovation. The main deficiencies are the room allocations, heating systems, the thermal insulation, the electric installations, decoration, furniture and ergonomic conditions.

It will be necessary to develop a strategic plan for contemporary border policing, and develop infrastructure to meet the needs for operational implementation of the plan in accordance with the needs and priorities identified. The current conditions, and in many cases location, of the current premises are far from being adequate to serve as police facilities that enables the Border Police to work efficiently and in accordance with considerations of low-threshold policing and community policing advanced as essential components of the ongoing Police reforms. As a police service without appropriate material environment cannot function, renovation – or construction if/where appropriate - of a selected number of border stations will be supported under the present project, where the selected facilities are identified to be in accordance with the developed strategic plan.

3.2 Assessment of project impact, catalytic effect, sustainability and cross border impact

The Project will significantly contribute to strengthening the operative capacities of the agencies involved in IBM especially to effective implementation of the measures in the field of border control set out in the National Strategy for IBM: in particular, combating cross-border crimes, smuggling and trafficking in people and illegal migration from and through the territory of the country; introduction of modern forms of intra agency, inter agency and international (cross border) cooperation, including the functionality of joint mobile units foreseen with the IBM concept (between different agencies and between agencies from different states). Trained technical staff from the MOI will have capacities to manage the communication system, deal with any failure and train the end users of the system. Every year the MOI budget foresees sufficient financial means for maintenance of the telecommunication network.

3.3 Results and measurable indicators[‡]

The project will consist of two components:

- 1) Further support to the implementation of the TETRA standards
- 2) Improvement of Border Police Stations (sections of the border with Serbia, Kosovo* and Albania)

Component 1: Further support to the implementation of the TETRA standards

The expected project results are:

- 1) Expanded territorial coverage with the radio signal (compared with the realization from the previous Cards 2004 project);
- 2) Reliable, protected and secure radio communications;
- 3) Establishment of the legal framework for system usage in the intra- and inter service and international cooperation; and
- 4) The personnel is able to appropriately use the system.

The measurable indicators are:

- Increased radio signal coverage from 40% existing coverage to approximately 80% of the country's territory after project completion;
- Number of registered cases of unauthorized access to the system and information leakage;
- Legal framework is in place; and
- Number of staff members trained.

Component 2: Improvement of Border Police Stations (sections of the border with Serbia, Kosovo* and Albania)

The expected project results are:

- Improved efficiency in border control operations

The measurable indicators are

[‡] Please note that some of the indicators have not yet been quantified or been given a benchmark. This will be done during the development of the detailed Terms of Reference.

^{*} Under UNSCR 1244 (1999)

- Number of border stations that have been upgraded;
- Number of personnel allocated to new/renovated stations;
- Extent of integration of upgraded facilities within the overall command and communication structure.

3.4 Activities

Component 1: Further support to the implementation of the TETRA system

- 1) Preparation and implementation of the supply tender dossier for the purchase of the TETRA communication system, including:
 - a) Field survey to identify the positioning of the communications infrastructure, and plan coverage and service levels;
 - b) The conceptual design for the PMR, including the functional specifications;
 - c) Management of the tender process;
 - d) Implementation of the installation of the communication system's infrastructure; and
 - e) Supervision of the installation process, performance analysis and optimization plan.
- 2) Developing a migration plan for existing radio/telecommunications;
- 3) Develop specifications for the algorithms to be used for encrypted transmission from the equipment producer and develop the amendments and alterations of the existing Rulebook for Crypto protection;
- 4) Conduct training needs assessment and implement training, including on network management and network maintenance, and specific training for dispatcher; and
- 5) Develop the (amendments to) the appropriate legal framework through a participatory manner (incl. working groups) as well as the cooperation protocols between the national institutions for mutual usage of the system capacities, and the bilateral and multilateral agreements with the neighboring countries on mutual communication regarding the system usage.

Component 2: Improvement of border police stations (sections of borders with Serbia, Kosovo* and Albania)

- 1) Assessment of the current status of the Border Police Stations in the border area;
- 2) Prioritise the Border Police Stations to be upgraded;
- 3) Preparation of tender dossier for the works and supplies; and
- 4) Tender management and subsequent supervision of the implementation of the works, as well as the delivery and installation of the supplies.

Management and contracting arrangements

Two project steering committees will be established to oversee the implementation process of the project activities, one for the TETRA project and the other one for the Border Stations.

The project Steering Committee for the TETRA will be chaired by the Minster of Interior and

^{*} Under UNSCR 1244 (1999)

will include at least one representative of the primarily involved Beneficiary services (including not less than IT & Telecommunications Department, Sector for Border Affairs; Sector for Traffic Affairs; Department for Material-Technical Equipping) and the Ministry of finance. In the later stage the Team Leader of the Winner will be appointed as a voting member of the committee. The Delegation of the European Union, Sector for European affairs shall be invited to participate with Observer status. The Steering Committee shall meet not less than once per three months.

Advisory services will be provided to the beneficiary. The contracts to support the projects will contain next to a team leader additional expertise to assist in key tasks, e.g. in the field of administrative capacity building, procedures and procedural compliance, training, digital radio communications, legal development and others. Some of these experts will address the cross-cutting issues.

The core project team – consisting of the team leader and other expertise will be placed within the MOI. The team leader will be responsible for the overall management, representation (coordination with the EU and other international bodies) as well as reporting. The co-ordination of activity development in the different components of the activity is significantly important. The team leader is responsible for an appropriate management of resources. During the inception phase of the project, a detailed deployment plan will be developed under the coordination of a Steering Committee in which each co-operating national institution will be represented to ensure appropriate inclusion.

The expected contracting arrangements are:

Under IPA Funding:

- 1 Service contract will be concluded following an international restricted tender procedure to support the development of the TETRA project (including the development of specifications and supervision of installation) with a duration of 18 to 24 months. Implementation is expected in 2nd quarter 2010, one month after the signature of the contract and the contract value will be approx. EUR 0.8 Million.
- 1 Service contract will be concluded following an international restricted tender procedure to support the development of the Border Police Stations project with a duration of 18 to 24 months. Implementation is expected in 2nd quarter 2010, one month after the signature of the contract and the contract value will be approx. EUR 0.4 Million (100.000 for the preparation of the specifications and 300.000 Euro for supervision)
- 1 Supply contract for the delivery and installation, as well as associated training, of the TETRA system, with duration of 12 to 18 months plus 12 month warranty period bringing the total contract duration to 24 to 30 months. Implementation is expected to start in 2nd quarter 2011, one month after the signature of the contract and the contract value will be approx. EUR 4.0 Million. Although it is expected that only one supply contract will be sufficient, due to the complexity of the TETRA system, this contracting effort may lead to several different lots and hence several contracts.
- 1 or more works contracts to implement the renovation of the border police stations, depending on the number of station selected and the scope of works expected. The implementation of the works is expected to be 6 to 12 months, plus 12 month defects notification period bringing the total contract duration to 12 to 24 months. The

contract/s is/are expected to start in 2nd quarter 2011, one month after the signatory of the contract(s) and the total contract value will be approx. 0.75 Million.

Under National Funding:

- 1 Supply contract for the delivery and installation, as well as associated training, of equipment for assisting in the overall management of the Tetra system. The project is expected to have duration of 4 to 10 months plus 12 months warranty period, bring to the total contract duration to 16 to 22 months. Implementation is expected to start, the latest by 3rd quarter 2010, one month after the signature of the contract and the contract value will be approx. EUR 0.4 Million. While the TETRA supply contract under IPA funding (above) will supply the system itself, under this contract equipment will be procured that will allow the MOI to optimise utilisation of the system.
- 1 or more works contracts to implement the renovation of the border police stations, depending on the number of station selected and the scope of works expected. The implementation of the works is expected to be 6 to 12 months, plus 12 month defects notification period bringing the total contract duration to 12 to 24 months. The contract is expected to start in 2nd quarter 2011, one month after the signatory of the contract(s) and the total contract value will be approx. 1.25 Million.

Please note that both under IPA funding and under National Funding Police Stations will be renovated. The service contract under IPA funding will provide the technical specifications, while subsequently some police stations will be renovated using IPA funds, while others will be renovated under national funding.

3.5 Conditionality and sequencing

The project includes the following conditionalities:

- 1) Endorsement by all key stakeholders of the Terms of Reference, specifications for the individual contracts to be engaged;
- 2) Appointment of counterpart personnel by the beneficiary before the launch of the tender process;
- 3) Allocation of working space and facilities by the beneficiary for technical assistance before the launch of the tender process;
- 4) Participation by the beneficiary in the tender process as per EU regulations;
- 5) Organisation, selection and appointment of members of working groups, steering and coordination committees, seminars by the beneficiary as per workplan of the project;
- 6) Necessary legislation in force;
- 7) Appointment and availability of the relevant staff of the beneficiaries to participate in project implementing activities (especially training activities) as per the workplan;
- 8) The beneficiary ensures appropriate and timely handling of all legal and regulatory arrangements necessary to enable implementation of the works and supplies (e.g. land and property ownership, building permits, import arrangements, etc.)

In the event that conditions are not met, suspension or cancellation of projects will be considered.

3.6 Linked activities

In the area of Police and IBM Reform, EC assistance has been continuously provided since 2002. Under the 2001 – 2006 programmes, the EC has and is providing direct support with the development and implementation of the National Police Reform Strategy, and policing elements of the National Integrated Border Management Strategy. This assistance is targeted at

different levels: strategic, operational, institutional and educational. The EC assisted the Ministry of Interior to develop and take forward its Police Reform Strategy and Action Plan, which are the guiding documents of the police reform process in the country.

The EC has provided substantial support to development and implementation of Border Management reforms in the country. EU assistance to the area of Integrated Border Management began under the Phare 2000 Programme, with the supply of search and investigation equipment to the Police and Customs Administration. An important EU advisory support was the development and adoption of the National Integrated Border Management Strategy, and supporting legislative developments (€0.5 million) under the CARDS 2001 Programme. This advisory assistance also supported the constitution and initial function of the Inter-ministerial Commission for Border Management, the standing body responsible for the strategic co-ordination of Integrated Border Management actions. The assistance, managed by the Agency, was targeted at strategic, tactical and operational levels, through the development and practical implementation of the National Integrated Border Management Strategy and Action Plan and a significant investment was provided to implement a secure communications network linking international border crossing points. The newly formed Police Border Service has also received much-needed patrol vehicles (115 vehicles, worth €2.8 million). Further, the European Union funded the construction of the National Border Management Co-ordination Centre, the first such facility in the region and a physical manifestation of the Integrated Border management concept.

The present project enlarging the TETRA system, as well as the CARDS 2004 providing the initial investments, is closely connected with the CARDS project signed in December 2004 for the implementation of a fixed point to set digital microwave radio-communications system, linking the MoI with the twenty international border crossing points. It is envisaged for this microwave radio infrastructure to complement the facilities and services of the planned PMR services and existing infrastructure and components where feasible may be used to provide backbone connection for the repeaters.

This project is directly connected and it is a follow up to the following projects:

- TA Police Digital Radio Communication System, tender No 04MAC01/11/009, Publication reference No: EuropeAid/121868/D/SV/MK
- National Digital Radio Communication System, supply tender No: 4MAC01/11/005, Publication Reference No: EuropeAid/123892/D/SUP/MK
- Terminals for the Police Digital Radio Communication System, supply tender No: 04MAC02/02/02, Publication refference No: EuropeAid/125356/D/SUP/MK
- Terminals for the Police Digital Radio System-Phase 2, supply tender No: 04MAC02/02/03, Reference: EuropeAid/125963/D/SUP/MK

3.7 Lessons learned

Although impact realised through the previous assistance overall is satisfactory, a number of challenges remain.

Often project implementation is hampered by either insufficient staff and resources allocated to (newly established) institutions or insufficient operational funds available in the government budget to allow for appropriate implementation of the mandate of the concerned department, late approval of relevant legislation etc

Clear co-operation and communication will have to be established with the Ministry of Finance and other related ministries and agencies. Experiences during previous projects indicate that specific attention would need to be given to this aspect.

An important lesson learned during the implementation of the CARDS projects to support the TETRA system is that a strong technical assistance team to prepare the supply tender dossier and continuously assist the MOI to follow-up on the project implementation is essential.

There has been large focus on establishing the legal frameworks in the country. The capacity to enforce the law through practical and consistent application, however, has received insufficient attention. The present project contributes to providing appropriate working conditions for the police staff, enhancing the implementation capacities.

4. Indicative Budget (amounts in EUR mn)

							SOUR	CES OF FUNDI	NG			
			TOTAL EXP.RE	IPA COMMUN CONTRIBUTI			PRIVATE CONTRIBUTI					
ACTIVITIES	IB (1)	INV (1)	EUR (a)=(b)+(c)+(d)	EUR (b)	%(2)	Total EUR $(c)=(x)+(y)+(z)$	% (2)	Central EUR (x)	Regional/ Local EUR (y)	IFIs EUR (z)	EUR (d)	% (2)
Component 1: TETRA												
TA TETRA		X	0.8	0.8	100							_
Supply TETRA		X	4.0	4.0	100							_
Supply support to Tetra		X	0.4			0.4	100	0.4				
Component 2: Border Stations												
TA		X	0.4	0.4	100							-
Two Works Contracts		X	2.0	0.75	37	1.25	63	1.25				_
TOTAL	IB											
TOTAL	INV		7.6	5.95	78	1.65	22	1.65				
TOTAL PR	OJECT	1	7.6	5.95	78	1.65	22	1.65				

Amounts net of VAT

(1) In the Activity row use "X" to identify whether IB or INV

(2) Expressed in % of the **Total** Expenditure (column (a))

5. Indicative Implementation Schedule

Contracts (IPA financed):	Start of Tendering	Signature of contract	Project Completion
Contract 1 - TA TETRA	Qu4 2009	Qu2 2010	Qu2 2012
Contract 2 – Supply TETRA	Qu4 2010	Qu2 2011	Qu4 2013
Contract 3 – TA Border	Qu4 2009	Qu2 2010	Qu3 2012
Stations			
Contract 4 – Work Border	Qu4 2010	Qu2 2011	Qu2 2013
Stations			
Contracts (Financed by	Start of Tendering	Signature of contract	Project Completion
National Contribution):			
Contract 5 - Supplies to	Qu4 2009	Qu3 2010	Qu2 2012
support TETRA			
Contract 6 - Works Border	Qu4 2010	Qu2 2011	Qu2 2013
Stations	Qu- 2010	Qu2 2011	Qu2 2013

6. Cross cutting issues

The cross-cutting issues will be addressed throughout the project. Up to 10% of the budget of the service contract for tender support supervision and training may be allocated to assist the different beneficiaries to comply with European standards and best practices, implement relevant existing Government strategies and develop internal measures to ensure each cross-cutting issue is appropriately mainstreamed.

Throughout the project cycle, in particular when developing project ToR, state actors specifically addressing (one of) the cross cutting issues shall be consulted.

The following cross-cutting issues should be addressed:

• Equal opportunities and non-discrimination;

The MOI is committed to an equal gender treatment throughout its human resource management. The present project, however, is not expected to have an additional impact on gender treatment.

• Support to minority and vulnerable groups;

The MOI is committed to an equal treatment of minorities throughout its human resource management. The present project, however, is not expected to have an additional impact on the treatment of minorities and vulnerable groups. Throughout the construction efforts, however, special attention will be give to accessibility of the buildings for person with physical disabilities.

• Environmental protection;

The building efforts will apply standing environmental regulations.

ANNEXES

- 1 Log Frame in Standard Format
- 2 Amounts contracted and Distributed per Quarter over the full duration of Programme
- 3 Description of Institutional Framework
- 4 Reference to laws, regulations and strategic documents
 - Reference list of relevant laws and regulations
 - Reference to AP/NPAA/EP/SAA
 - Reference to MIPD
 - Reference to National Development Plan
 - Reference to national/sectoral investment plans
- 5 Details per EU funded contract (*) where applicable:
 - For TA contracts: account of tasks expected from the contractor
 - For Twinning covenants: account of tasks expected from the team leader, resident twinning advisor and short term experts
 - For Grant schemes: account of components of the scheme
 - For Investment contracts: reference list of feasibility study as well as technical specifications and cost price schedule + section to be filled in on investment criteria
 - For works contracts: reference list of feasibility study for the constructing works part of the contract as well as a section on investment criteria (**); account of services to be carried out for the service part of the contract
- (*) non standard aspects (in case of derogation to PRAG) also to be specified
- (**) section on investment criteria (applicable to all infrastructure contracts and construction works):
 - Rate of return
 - Co-financing
 - Compliance with state aids provisions
 - Ownership of assets (current and after project completion)

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ANNEX 1: Logical frame in standard format

LOGFRAME PLANNING MATRIX FOR	Programme name and number: Integrated Border Management		
	Contracting period expires two years from the date of the conclusion of the Financing Agreement	from the final date for contracting	Disbursement period expires one year from the final date for execution of contracts.
		9	IPA budget: EUR 5.95 million

Overall objective	Objectively verifiable indicators	Sources of Verification	Assumptions
Further strengthening of the integrated border	Increased efficiency in the fight against the	Official reports including statistical	No major (political) upheaval in
management capacities in accordance with	illegal migration and cross-border crime	indicators from the analytical	the region.
European / Schengen standards.	Increased number of joint activities in IBM	services in the institutions.	
		Notifications for jointly conducted	
		actions	

Project purpose	Objectively verifiable indicators	Sources of Verification	Assumptions
Improve the existing radio communication system	Increased number of direct TETRA system	Report from the NMS on the	There is strong political will and
and improving the existing country's border police	users	number of registered users	commitment among the stake
stations(sections of the border with Serbia,	Satisfied users of the TETRA system	Complaint file	holders for usage and further
Kosovo* and Albania)	Number and nature complaints on border	Carried out opinion poll among the	development of the system
	control	end-users	
	Satisfied border police officers		

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^{*} Under UNSCR 1244 (1999)

Results	Objectively verifiable indicators	Sources of Verification	Assumptions
Component 1: TETRA	Greater radio signal coverage – from 40% to approximately 80% of the territory of the country ofter project completion	measuring of the radio signal	and is regularly maintained and
-Expanded tterritorial coverage with the radio signal (compared with the realization from the previous project) - Reliable, protected and secure radio communications - Establishment of the legal framework for system usage in the intra-, inter and international cooperation - The personnel is able to appropriately use the system		coverage Official reports from the competent services Official report from the Human Resources Section within the MoI and received certificates from the trainings Official report from the Sector for legal and personnel affairs	unauthorized access to the system and information leakage 3. Continuous courses and trainings are provided for the personnel
Component 2: Border police stations The project results are: - Improved efficiency in border control operations	The measurable indicators are • Number of border stations that have been upgraded • Number of personnel allocated to new/renovated stations • Extent of integration of upgraded facilities within the overall command and communication structure.	 case management statistics Complaint statistics Project files 	participants at all levels Works and supplies tender management is appropriate and does lead to signed contracts Needs of staff are appropriately taking into account.

Activities	Means	Costs	Assumptions
Component 1: Further support to the	1 TA contract	IPA Financing:	Reliable information for micro
implementation of the TETRA standards	2 Supply contract	TA = 0.8 Million	sites is available.
Implementation of the TETRA standards		Supply Tetra system: 4 Million	- Initial report is prepared in due
1) Preparation and implementation of the			time
supply tender dossier for the purchase of the		Financed through the national	- On-time and reliable data are
TETRA communication system, including:		contribution:	received from the State
		Supply support equipment: 0.4	
a) Field survey to identify the positioning		Million	- On-time and reliable data are
of the communications infrastructure,			received from the competent
and plan coverage and service levels			institutions
1) 77			- Good cooperation is established
b) The conceptual design for the PMR,			with all telecommunication
including the functional specifications			system owners
c) Management of the tender process			- The necessary time limits are
c) Management of the tender process			respected pursuant to the EU
d) Implementation of the installation of			legal regulative
the communication system's			- The requirements envisaged in
infrastructure			TC are fulfilled
			- Adequate usage of the Crypto
e) Supervision of the installation process			keys
performance analysis and optimization			- The defined structure of the
plan			Sector for telecommunications
2) Developing a migration plan for existing			was filled in
2) Developing a migration plan for existing radio/telecommunications			- Quality training is provided by
radio/telecommunications			certified trainers in respective
3) Develop specifications for the algorithms to			training centers
be used for encrypted transmission from the			- Appropriate number of trainers
equipment producer and develop the			are trained
amendments and alterations of the existing			- The Working group was
Rulebook for Crypto protection.			established on time and the
Jr. r			Rulebook was enacted in the

 4) Conduct training needs assessment and implement training, including on network management and network maintenance, and specific training for dispatcher. 5) Develop the (amendments to) the appropriate legal framework through a participatory manner (incl. working groups) as well as the cooperation protocols between the national institutions for mutual usage of the system capacities, and the bilateral and multilateral agreements with the neighboring countries on mutual communication regarding the system usage. 		foreseen deadline - There is interest shown and commitment by the institutions for usage of the integrated telecommunication system - There is TETRA system and interest at the neighboring countries for usage of the integrated telecommunication system
Component 2: Improving border police stations (sections of borders with Serbia, Kosovo*) 1) Assessment of the current status of the Border Police Stations (BPS) in the border area 2) Prioritise the Border Police Stations to be upgraded; 3) Preparation of tender dossier for the works and supplies 4) Tender management and subsequent supervision of the implementation of the works	Financed through IPA: TA = EUR 0.4 Million Works = EUR 0.75 Million Financed through the national contribution: Several works contracts: EUR 1,25 Million	Several police stations can be upgraded within the present budget.

Preconditions

Beside the afore mentioned preconditions is it important to envisage appropriate budget item in the MOI annual budget for 2009 concerning cofinancing of the IPA project. This should be done during the preparation of the annual 2009 budget.

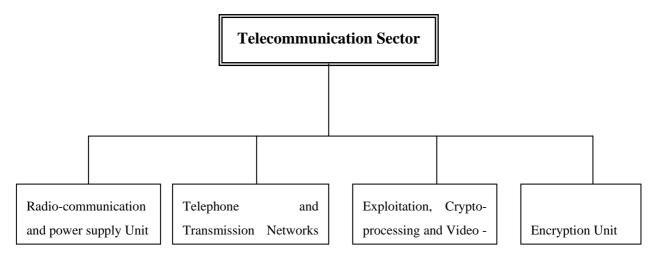
^{*} Under UNSCR 1244 (1999)

ANNEX~2~-Amounts~(in~million~EUR)~contracted~and~Distributed~per~Quarter~over~the~full~duration~of~Programme~(only~IPA~contribution)

	2010				2011				2012				2013	2013				
Contracted	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
TETRA TA		0.8																
TETRA Supply						4.0												
Border TA		0.4																
Border Works						0.75												
Cumulated		1.2				5.95												
Disbursed																		
TETRA TA			0.2		0.2		0.2		0.1	0.1								
TETRA Supply						1.0	0.5	0.5	0.5	0.5	0.5	0.5						
Border TA			0.1	0.1		0.05		0.1		0.05								
Border Works						0.25	0.1	0.2	0.1	0.1								
Cumulated			0.3	0.4	0.6	1.9	2.7	3.5	4.2	4.95	5.45	5.95						

ANNEX 3 - Institutional Framework

The **TETRA** project will support the Telecommunication Sector within the Ministry of Interior. The basis information is present below:



- Number of employees: 76
- Mandate: development, implementation and maintenance of telecommunication systems
- Budget: EUR 6.000.000,00 per year
- Description of the sector's tasks:
 - Following the latest developments of telecommunication technology
 - Education of technical staff
 - Preparing new projects
 - Participation in the tenders for purchase of telecommunication equipment
 - Implementation of new projects
 - Installation of new telecommunication equipment
 - Maintenance of existing telecommunication equipment in the Ministry of Interior
 - Providing telecommunication services to other Government Institutions
 - Responsibility of encryption and security of the telecommunication networks in the Ministry of Interior
 - Providing Internet in the Ministry of Interior and taking care of the protection from the internet attacks

The renovation of the **Border Police Stations** will support the Border Police. Relevant information is presented below.

Personnel Establishment Border Police

	Organizational	Projected	Curr	ently	Maced	onians	Alba	nians	Tu	rks	Ror	nas	Serbs		Rest		surplus
	Units	nb.	nb.	%	nb.	%	nb.	%	nb.	%	nb.	%	nb.	%	nb.	%	/lack.
	SBA	23	20	87.0	18	90.0	2	10.0	0	0.0	0	0.0	0	0.0	0	0.0	-3
	RC for South	66	48	72.7	44	91.7	0	0.0	0	0.0	0	0.0	1	2.1	3	6.3	-18
4	Star Dojran	27	21	77.8	19	90.5	0	0.0	1	5.3	0	0.0	1	4.8	0	0.0	-6
BC - v	Bogorodica	69	66	95.7	62	93.9	2	3.0	0	0.0	0	0.0	1	1.5	1	1.5	-3
for B	Medgitlija	40	38	95.0	34	89.5	3	7.9	1	2.9	0	0.0	0	0.0	0	0.0	-2
PS f	Gevgelija -railway	32	20	62.5	18	90.0	0_	0.0	_1_	5.6	0_	0.0	1	5.0	0_	0.0	-12
	Total PS for BC	168	145	86.3	133	91.7	5	3.4	3	2.1	0	0.0	3	2.1	1	0.7	-23
	Star Dojran	56	51	91.1	51	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	-5
5 - 5	Bogorodica	73	78	106.8	76	97.4	0	0.0	0	0.0	0	0.0	0	0.0	2	2.6	5
SBS	Mihajlovo	46	58	126.1	56	96.6	0	0.0	1	1.7	0	0.0	1	1.7	0	0.0	12
for	Staravina	46	48	104.3	47	97.9	1	2.1	0	0.0	0	0.0	0	0.0	0	0.0	2
PS	Solunski Pat	73	57	78.1	55	96.5	2	3.5	0	0.0	0_	0.0	0	0.0	0_	0.0	-16
	Total PS for SBS	294	292	99.3	285	97.6	3	1.0	1	0.3	0	0.0	1	0.3	2	0.7	-2
	TOTAL RC for Soth	528	485	91.9	462	95.3	8	1.6	4	8.0	0	0.0	5	1.0	6	1.2	-43
	RC for EAST	63	41	65.1	40	97.6	0	0.0	1	2.4	0	0.0	0	0.0	0	0.0	-22
S for BC-3	Novo Selo	38	36	94.7	36	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	-2
PS DB	Delcevo	28	40	142.9	39	97.5	0	0.0	1	2.5	0	0.0	0	0.0	0	0.0	12

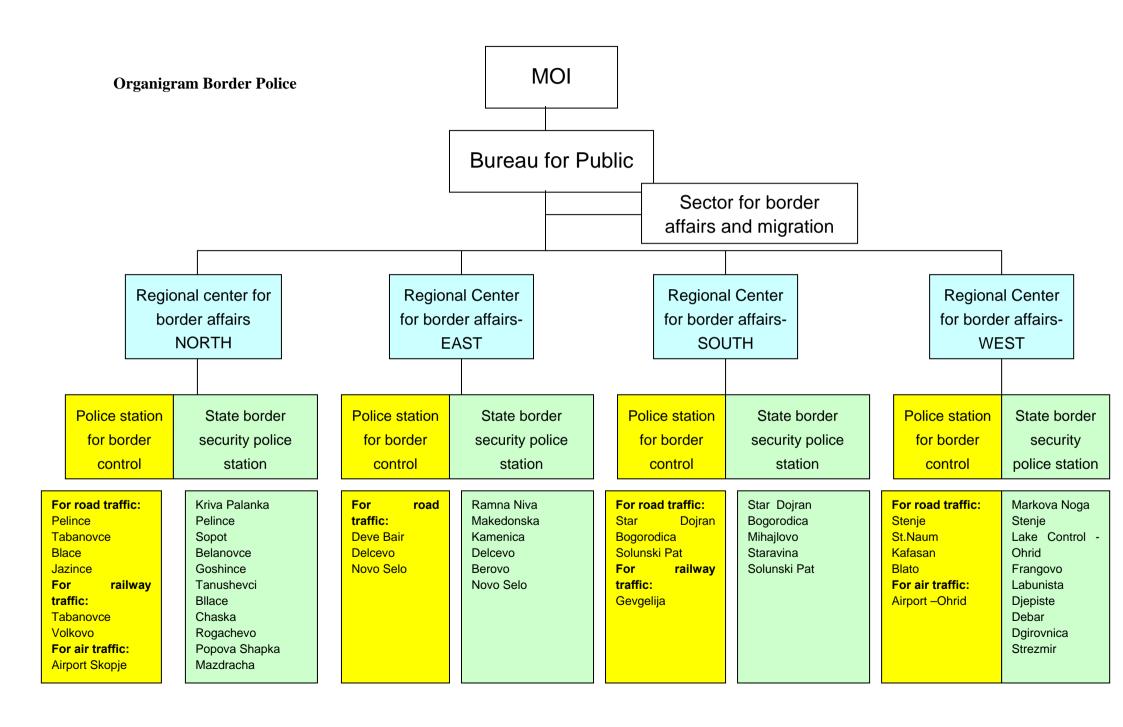
	Deve Bair	44	44_	100.0	42	95.5	0_	0.0	0_	0.0	_0_	0.0	2	4.5	0_	0.0	0
	Total PS for BC	110	120	109.1	117	97.5	0	0.0	1	0.8	0	0.0	2	1.7	0	0.0	10
	Novo Selo	69	56	81.2	56	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	-13
, 57	Berovo	56	52	92.9	50	96.2	0	0.0	1	1.9	0	0.0	0	0.0	1	1.9	-4
SBS	Delcevo	56	44	78.6	43	97.7	0	0.0	0	0.0	1	2.3	0	0.0	0	0.0	-12
for	Kamenica - MPS	64	55	85.9	53	96.4	0	0.0	1	1.8	1	1.8	0	0.0	0	0.0	-9
PS	Ramna Niva	41	43	104.9	43	100.0	0	0.0	0	0.0	0_	0.0	0	0.0	0	0.0	2
	Total PS for SBS	286	250	87.4	245	98.0	0	0.0	2	0.8	2	0.8	0	0.0	1	0.4	-36
	TOTAL RC for EAST	459	411	89.5	402	97.8	0	0.0	4	1.0	2	0.5	2	0.5	1	0.2	-48

	Organizational		Curr	ently	Maced	onians	Alba	Albanians		Turks		mas	Serbs		Rest		surplus
	Units		бр.	%	бр.	%	бр.	%	бр.	%	бр.	%	бр.	%	бр.	%	/lack.
	RC for NORTH	93	75	80.6	60	80.0	9	12.0	1	1.3	0	0.0	5	6.7	0	0.0	-18
	Pelince	22	20	90.9	19	95.0	0	0.0	0	0.0	0	0.0	1	5.0	0	0.0	-2
	Tabanovce -road	72	81	112.5	51	63.0	21	25.9	1	1.2	0	0.0	8	9.9	0	0.0	9
۲-	Tabanovce-railway	36	28	77.8	22	78.6	3	10.7	0	0.0	0	0.0	3	10.7	0	0.0	-8
BC	Dolno Blace	70	70	100.0	42	60.0	22	31.4	0	0.0	1	1.4	3	4.3	2	2.9	0
for	Jazince	32	33	103.1	15	45.5	17	51.5	0	0.0	0	0.0	1	3.0	0	0.0	1
PS	Volkovo-railway	25	20	80.0	11	55.0	7	35.0	0	0.0	0	0.0	2	10.0	0	0.0	-5
	Airport -Skopje	86	72	83.7	52	72.2	17	23.6	1	1.4	0	0.0	0	0.0	2	2.8	-14
		343	324	94.5	212	65.4	87	26.9	2	0.6	1	0.3	18	5.6	4	1.2	-19

	Kriva Palanka	49	49	100.0	49	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0
	Pelince	73	65	89.0	50	76.9	8	12.3	0	0.0	0	0.0	7	10.8	0	0.0	-8
	Sopot	73	64	87.7	42	65.6	17	26.6	0	0.0	0	0.0	4	6.3	1	1.6	-9
	Belanovce	56	57	101.8	27	47.4	30	52.6	0	0.0	0	0.0	0	0.0	0	0.0	1
_	Goshince	56	39	69.6	21	53.8	18	46.2	0	0.0	0	0.0	0	0.0	0	0.0	-17
S - 11	Tanushevci	73	63	86.3	41	65.1	17	27.0	1	1.6	0	0.0	2	3.2	2	3.2	-10
r SBS	Blace	73	54	74.0	32	59.3	19	35.2	1	1.9	0	0.0	1	1.9	1	1.9	-19
PS for	Caska	56	48	85.7	32	66.7	15	31.3	0	0.0	0	0.0	0	0.0	1	2.1	-8
_ <u>~</u>	Rogachevo	73	54	74.0	20	37.0	34	63.0	0	0.0	0	0.0	0	0.0	0	0.0	-19
	Popova Sapka - MPS	81	60	74.1	16	26.7	43	71.7	0	0.0	0	0.0	0	0.0	1	1.7	-21
	Mazdraca	56	49	87.5	10	20.4	38	77.6	1	2.0	0	0.0	0	0.0	0	0.0	-7
	Total PS for SBS	719	602	83.7	340	56.5	239	39.7	3	0.5	0	0.0	14	2.3	6	1.0	-117
7	TOTAL RC for NORTH	1155	1001	86.7	612	61.1	335	33.5	6	0.6	1	0.1	37	3.7	10	1.0	-154

Organizational		Projected	Curr	ently	Maced	lonians	Alba	nians	Tu	rks	Ror	nas	Se	erbs	R	est	surplus	
		Units	nb.	nb.	%	nb.	%	nb.	%	nb.	%	nb.	%	nb.	%	nb.	%	/lack.
		RC for WEST	66	42	63.6	36	85.7	6	14.3	0	0.0	0	0.0	0	0.0	0	0.0	-24
for	- 6	Stenje	20	15	75.0	12	80.0	2	13.3	1	6.7	0	0.0	0	0.0	0	0.0	-5
PS	BC	St.Naum	20	20	100.0	19	95.0	1	5.0	0	0.0	0	0.0	0	0.0	0	0.0	0

	Kafasan	37	30	81.1	17	56.7	12	40.0	0	0.0	0	0.0	0	0.0	1	3.3	-7
	Blato	22	20	90.9	14	70.0	5	25.0	1	5.0	0	0.0	0	0.0	0	0.0	-2
	Strezimir	16	10	62.5	6	60.0	1	10.0	0	0.0	0	0.0	0	0.0	3	30.0	-6
	Airport Ohrid	42	26	61.9	19	73.1	5	19.2	0	0.0	0	0.0	0	0.0	2	7.7	-16
	Total PS for BC	157	121	77.1	87	71.9	26	21.5	2_	1.7	0	0.0	0	0.0	6	5.0	-36
	Ohrid -lake control	26	18	69.2	18	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	-8
	Strezimir	46	33	71.7	17	51.5	14	42.4	0	0.0	1	3.0	1	3.0	0	0.0	-13
	Zirovnica	56	33	58.9	20	60.6	11	33.3	0	0.0	0	0.0	1	3.0	1	3.0	-23
-10	Debar	73	34	46.6	14	41.2	14	41.2	0	0.0	0	0.0	1	2.9	5	14.7	-39
SBS	Dgepishte	26	22	84.6	10	45.5	4	18.2	1	4.5	0	0.0	0	0.0	7	31.8	-4
PS forSBS	Labunista	56	29	51.8	21	72.4	6	20.7	1	3.4	0	0.0	0	0.0	1	3.4	-27
PS	Frangovo	56	44	78.6	39	88.6	4	9.1	0	0.0	0	0.0	0	0.0	1	2.3	-12
	Stenje	26	23	88.5	19	82.6	1	4.3	1	4.3	0	0.0	0	0.0	2	8.7	-3
	Markova Noga	26	33	126.9	31	93.9	1	3.0	0	0.0	0	0.0	1	3.0	0	0.0	7
	Total PS for SBS	391	269	68.8	189	70.3	55	20.4	3	1.1	1	0.4	4	1.5	17	6.3	-122
	TOTAL RC for WEST	614	432	70.4	312	72.2	87	20.1	5	1.2	1	0.2	4	0.9	23	5.3	-182
	SBA	23	20	87.0	18	90.0	2	10.0	0	0.0	0	0.0	0	0.0	0	0.0	-3
TOTAL	RC for BC	288	206	71.5	180	87.4	15	7.3	2	1.1	0	0.0	6	2.9	3	1.5	-82
TOTAL	L PS for BC	778	710	91.3	549	77.3	118	16.6	8	1.5	1	0.1	23	3.2	11	1.5	-68
TOTAL	PS for SBS	1690	1413	83.6	1059	74.9	297	21.0	9	8.0	3	0.2	19	1.3	26	1.8	-277
Т	OTAL BORDER POLICE	2779	2349	84.5	1806	76.9	432	18.4	19	0.8	4	0.2	48	2.0	40	1.7	-430



Mandate of the Border Police

The border police is responsible for:

***** Border control:

Control of people, goods, passengers and transport vehicles at the border crossing points

State border security:

Surveillance of the border line, suppression of the illegal crossings of the state border, combating cross-border crime

***** Cross-border cooperation:

Cooperation and exchange of information and experience with neighbors border services

Strangers and readmission

Budget of the Border Police

Budget of the Border police for 2008 is: 1 122 329 000 denars.

1. Salaries	1 000 029 000 denars
2. Goods and services	119 300 000 denars
3. Capital expenses	3 000 000 denars
Total	1 122 329 000 denars

ANNEX IV. Reference to laws, regulations and strategic documents

3.a) Reference list of relevant laws and regulations

Key laws and regulations on the sector:

- Law on Police, 2006
- Law on Internal Affairs, 1995
- Law on Control of the State Border, 2006
- Rulebook for conducting of the affairs of the MOI
- Regulation book for organization and work of the MOI
- Law on Crossing the State Border and Movement in the Border Zone
- Law on State Border Surveillance
- Rulebook on the mode of security of the state border and control of the crossing of the state border, 2007
- Rulebook on the mode of issuing a badge to employees performing business activity in the area of the border crossing, and the format and contents of the application form for issuing the badge and the form of the badge, 2007
- Rulebook on the manner of determining and resolving border incidents, 2007
- Regulation for Crypto protection
- Standard Operational Procedures and Actions for Performing Border Control and Securing the State Border, 2007
- Rulebook on the format, contents and manner of placement of border boards, signs and other signalisation
- Rulebook on the manner of placement and use of technical devices and taking photographs, recording and video surveillance of the border crossing points and across the border line
- Decree on the standards and norms that must be met by the Border Crossing Points for safe, unimpeded and cost-effective performance of the border control.

3.b) Reference to AP/NPAA/EP/SAA

Reference to SAA (2001): The project addresses the objectives of the SAA for "strengthening of the national and regional security, as well as increased co-operation in justice and home affairs" and the commitment of the EC to "support projects having a regional or cross-border dimension through its technical assistance programmes" (Article 11). Furthermore, the SSA in Article 75 (Visa, border control, asylum and migration) stipulates that the parties shall cooperate in the area of border control and will set up a framework for cooperation, including at a regional level, in the field. Cooperation in the field shall be based on "mutual consultations and close coordination between the Parties and should include technical and administrative assistance for exchange of information on legislation and practices, the drafting of legislation, enhancing the

efficiency of the institutions, training of staff, and security of the travel documents and detection of false documents". The project also addresses other SAA provisions, including Article 74 (Reinforcement of institutions and rule of law) that underlines that the Parties will attach particular importance to the reinforcement of institutions at all levels in the areas of administration in general and law enforcement and the machinery of justice in particular. This includes the consolidation of the rule of law; Article 78 (Preventing and combating crime and other illegal activities) stating that the Parties agree to cooperate on fighting and preventing criminal and illegal activities, organised or otherwise; Article 88 highlighting the importance of the "the development of cross-border infrastructure between the Parties"; and Article 101 calling for attention to be given "to cross-border, trans-national and interregional cooperations".

Reference to Accession Partnership (2007-2008): The program will address the following AP priorities: "Ensure effective implementation of the Law on police"; "Provide adequate funding and training for implementation of the police reform, strengthen coordination and cooperation both among police bodies and between the police and other law enforcement agencies and strengthen cooperation between the criminal police and the public prosecutors"; "Develop and implement a comprehensive human resources and training strategy for the police and upgrade their equipment"; "Foster cooperation with neighbouring countries and ensure effective implementation, notably on cross border cooperation, the fight against organised crime, trafficking and smuggling, judicial cooperation, border management, readmission and the environment"; "Continue to implement the integrated border management action plan, develop the main databases for border management and ensure that they are connected, upgrade equipment for document analysis and border surveillance, introduce high-quality travel and identity documents and provide further training for staff"; "Increase administrative capacity to ... to fight cross-border crime".

Reference to the **Progress Report** (2007): The progress report in the area of external borders and Schengen reflects the current situation which is as follows: "The integrated border management strategy and action plan are gradually being implemented. ... The data communication network for the border crossing points is only partially operational. The main database and software to connect the border crossing points to this database, which would permit effective border control in line with Schengen criteria, are lacking. Furthermore, the national border management coordination centre is not operational. Further training on how to implement the law on state border surveillance is needed. The premises and offices of the border crossing points and Border Police Stations are in a dilapidated condition and not adequately equipped. Upgrading of the technical equipment for document analysis, training on how to use it and budgetary support are insufficient. In this area the country is not yet sufficiently

prepared".

Reference to National Plan for Adoption of Acquis (2007): The project address the priorities defined in the National Programme for Adoption of the Acquis: "By the middle of 2008 drafting "Schengen Action Plan" has been foreseen. According to the protocols adopted with the neighbouring countries in each meeting of the Standing Mixed Border Commissions, it is foreseen in the period from 2007 to 2009 to arrange the border, which will cover replacement, marking and maintenance of the border marks (signs) and cleaning and cutting the trees and vegetation in 6-meter width on the common border, as well as special placement of border buoys on the Prespa and Ohrid Lakes. The Government has provided funds for the purpose for the next three years"; "Set-up of information and technological IBM structure and preparing an information system for integrated border management (border operations software) is planned. For the purpose of strengthening the capacity for detection of false and forged documents, there is a plan for development of centralised electronic system for registering and recording information about detection of false and forged documents. There is a need of budget funds for procurement of equipment for state border surveillance as well as equipment for the border crossing points and DCMs for the purpose of detecting forged travel documents as well as further training of the Border Police staff. Implementation of the activities arising from the implementation of the Schengen Borders Code and the Schengen Action Plan is due to be realised. It is necessary to improve the infrastructure, construction and reconstruction of the border crossing points by the Ministry of Transport and Communications. On the basis of annual programmes prepared according to prior analyses, continuous training of the Border Police staff is to be realised and work on thematic units that further on, are to change the behaviour of police officers from military to civilian approach as well as their education on the use of the Law on State Border Surveillance, the Law on Aliens, the Law on Police and by-laws related thereto. At the same time, at tactical level, a decentralised practical training with local instructors will be carried out, dealing with the previously mentioned issues"; "Telecommunications link has been provided between the border crossing points and the Ministry of Interior, facilitating the transfer of data from the border crossing points to the Central Database and vice versa. Upon a proposal of the Nation Commission for Integrated Border Management, the Government adopted a draft Study on Information System for IBM with guidelines and recommendations. The activities related to establishing the TETRA System are currently ongoing Unimpeded".

3.d) Reference to MIPD

Multi-Annual Indicative Planning Document (2008-2010): Regarding Integrated Border Management, the MIPD 2008-2010 states the IPA funds may "assist the country's efforts to complete the implementation of the Integrated Border Management Strategy and Action Plan"

and "reinforcement of border controls". On police reform, it states that "it will be necessary to continue to support completing the implementation of the Action Plan for the Reform of the Police, to ensure consistency and continuity of approach, to consolidate progress already made and to maintain momentum".

3.e) Reference to National Development Plan

The proposed project has reference in following assessments of the **National Development Plan** (2007) highlighting the lack of border crossing points on the border of the country with northern neighbours.

3.f) Reference to national / sectoral investment plans

The project directly links to the following key strategies and action plans in the sector:

- National strategy for Integrated Border Management, 2003
- Action plan for Integrated Border Management, 2005
- National strategy for the Police reforms, 2003 (endorsed 2004)
- Action plan for implementation of the police reform process, 2005
- Strategic plan of the MOI 2008 2010, 2008
- Training strategy for the police, 2007

ANNEX 5 - Details per EU funded contract

Project Management and Administration

Two project steering committees will be established to oversee the implementation process of the project activities, one for the TETRA project and the other one for the Border Stations.

The project Steering Committee for the TETRA, will be chaired by the Minster of Interior and will include at least one representative of the primarily involved Beneficiary services (including not less than IT & Telecommunications Department, Sector for Border Affairs; Sector for Traffic Affairs; Department for Material-Technical Equipping) and the Ministry of finance. In the later stage the Team Leader of the Winner will be appointed as a voting member of the committee. The Delegation of the European Union, Sector for European affairs shall be invited to participate with Observer status. The Steering Committee shall meet not less than once per three months.

Advisory services will be provided to the beneficiary. The contracts to support the projects will contain next to a team leader additional expertise to assist in key tasks, e.g. in the field of administrative capacity building, procedures and procedural compliance, training, digital radio communications, legal development and others. Some of these experts will address the cross-cutting issues.

The core project team – consisting of the team leader and other expertise will be placed within the MOI.

The team leader will be responsible for the overall management, representation (coordination with the EU and other international bodies) as well as reporting. The coordination of activity development in the different components of the activity is significantly important. The team leader is responsible for an appropriate management of resources. During the inception phase of the project, a detailed deployment plan will be developed under the coordination of a Steering Committee in which each cooperating national institution will be represented to ensure appropriate inclusion.

The expected contracting arrangements are:

Under IPA Funding:

- 1 Service contract will be concluded following an international restricted tender procedure to support the development of the TETRA project (including the

development of specifications and supervision of installation) with duration of 18 to 24 months. Implementation is expected in 2rd quarter 2010, one month after the signature of the contract and the contract value will be approx. EUR 0.8 Million.

- 1 Service contract will be concluded following an international restricted tender procedure to support the development of the Border Police Stations project with a duration of 18 to 24 months. Implementation is expected in 2nd quarter 2010, one month after the signature of the contract and the contract value will be approx. EUR 0.4 Million (100.000 for the preparation of the specifications and 300.000 Euro for supervision).
- 1 Supply contract for the delivery and installation, as well as associated training, of the TETRA system, with duration of 12 to 18 months plus 12 month warranty period bringing the total contract duration to 24 to 30 months. Implementation is expected to start in 2nd quarter 2011; one month after the signature of the contract and the contract value will be approx. EUR 4.0 Million. Although it is expected that only one supply contract will be sufficient, due to the complexity of the TETRA system, this contracting effort may lead to several different lots and hence several contracts.
- 1 or more works contracts to implement the renovation of the border police stations, depending on the number of station selected and the scope of works expected. The implementation of the works is expected to be 6 to 12 months, plus 12 month defects notification period bringing the total contract duration to 12 to 24 months. The contract/s is/are expected to start in 2nd quarter 2011, one month after the signatory of the contract(s) and the total contract value will be approx. 0.75 Million.

Under National Funding:

1 Supply contract for the delivery and installation, as well as associated training, of equipment for assisting in the overall management of the Tetra system. The project is expected to have duration of 4 to 10 months plus 12 months warranty period, bring to the total contract duration to 16 to 22 months. Implementation is expected to start, the latest by 3rd quarter 2010, one month after the signature of the contract and the contract value will be approx. EUR 0.4 Million. While the TETRA supply contract under IPA funding (above) will supply the system itself, under this contract equipment will be procured that will allow the MOI to optimise utilisation of the system.

- 1 or more works contracts to implement the renovation of the border police stations, depending on the number of station selected and the scope of works expected. The implementation of the works is expected to be 6 to 12 months, plus 12 month defects notification period bringing the total contract duration to 12 to 24 months. The contract is expected to start in 2nd quarter 2011, one month after the signatory of the contract(s) and the total contract value will be approx. 1.25 Million.

Please note that both under IPA funding and under National Funding Police Stations will be renovated. The service contract under IPA funding will provide the technical specifications, while subsequently some police stations will be renovated using IPA funds, while others will be renovated under national funding.